



## Honey from the Rock: Principles of integral mission learnt from beekeeping development in the uMfolozi area of South Africa



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In many parts of South Africa, mission work is being done in communities living in desperate poverty. There is a great need for integral mission, bringing word and deed together in the proclamation of the gospel to equip Christians to have hope and engage in the fullness of community life to become responsible Christian stewards in the midst of a broken world. This article evaluates a relatively successful poverty alleviation project as an example of an integral mission project that the researcher initiated in 2016 in Northern KwaZulu-Natal, South Africa. In order to analyse the context, measure, manage and share the progress of the project, an app called 'The Impact app' was developed and used to collect data. The empirical research in this article comes from data collected over a period of four years primarily from this app and other sources. The main system structure that the researcher used for this integral project is called 'Franchising as Mission'. It takes the best attributes of primary and secondary coops yet, enables governance and a fair share in the value chain. Poverty alleviation and gospel proclamation have been integrated in the whole project. Therefore, this entire project was regarded as Evangelical Christian Integral Mission as described in the Lausanne Covenant and elaborated on by Melba Padilla Maggay. It is these three core attributes that have led to a 92% higher uptake to that

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envisaged (Figure 14). This article hopes to point out what integral mission looks like in practice.

## Introduction: Biblical perspective on the value of beekeeping

There are 68 references to bees, honey and honeycomb in the Bible (Root 1975:66-69). Honey is regarded as essential and delicious food that nourishes and sustains life. 'Honey from the rock' is specifically used in Deuteronomy 32:13 and Psalm 81:16 as part of a figure of speech suggesting the strength and triumph of God's people as a result of Yahweh's loving care in leading them during their travel through the desert resulting in his abundant provision of sustenance in the land of Canaan. There was the produce of field, honey from the rock and oil from the flint rock (Merrill 1994:415). The Hebrew word צור for honey is frequently mentioned metaphorically as a type of the Divine blessing and is distinguished as something extraordinary and preternatural by this hyperbolical expression (Lange et al. 2008:453). Philo compares the divine wisdom to honey (Kittel, Bromiley & Friedrich 1985:577). Honey<sup>1</sup>, as the 'chief of sweet things', has inspired many figurative allusions (e.g. Ps 19:9-10; Pr 5:3; 24:13-14; Ezk 3:2-3; Rv 10:9; cf. also Butler et al. 2003). Wisdom about Christ's love leads to faith, temporal and eternal hope, and this, in turn, results in a sharing and replication of love. This all flows from God as Father, Son and Holy Spirit – our Rock.

Many poor rural families in South Africa often live with excellent prime honeybee flora resources on their doorstep that they do not benefit from. Realising this, the researcher launched on a journey of exploration to see if he could find a way of helping the families benefit from the resources and from their God-given talents, and transform their lives in the process from dependency to dignity. Being a missionary at heart, the vision of the researcher was to combine gospel proclamation with poverty alleviation as described by Maggay (2007:7-12) and Wright (2015:22–30; cf. also The Cape Town Commitment 1.7.c). This was then practically done through helping people to develop skills of honey beekeeping.<sup>2</sup>

## 1. During Bible times, honey appeared in three forms: honey deposited from wild bees (Dt 32:13); honey from domesticated bees (one of the products 'of the field'-2 Chr 31:5); and a syrup made from dates and grape juice (2 Ki 18:32; Gary 2003:779).

2.Due to the delimitation of article length, the theological and missional foundations of the projects are limited in this article. The authors, however, follow the views described in Buys (2013): 'A missional response to poverty and social justice', in particular, the definitions mentioned on pages 16, 17 and 19 and references to Bruwer (1994) and Chester (2004; 2004a and 2002). The explanations of Myers (2011:60ff) on the complexity of understanding the root causes of poverty were also kept in mind in developing this project.

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The researcher started with the idea of using beekeeping as a poverty alleviation activity in 2007 in a different part of South Africa. He made many mistakes and wasted lots of development funding. However, learning from his mistakes, the researcher developed a model which, in the last three years, has been successful. In this article, the researcher highlights lessons learnt as possible methodologies for those setting out to alleviate poverty as a vital aspect of integral mission.

The model is about *enabling* people to realise that, through God's transforming grace in Christ, they are capable to change their own lives. In this way, members experience a foretaste of already participating in God's new creation (Wright 2008) as explained in 2 Peter (Henry 1991). The Holy Spirit empowers Christians to live righteously, despite opposition, resulting in fruitful productive lives. In secular circles, the method of self-transformation is sometimes called Asset-Based Community Development (ABCD) (discussed in more detail further on in the article).

Social and micro-franchising (discussed in more detail further on in the article) provides biblical based replication, social cohesion and support. Microfinance (discussed in more detail further on in the article), starting with saving, borrowing and lending in a structured group; access to market and sharing value chain profits can be one example of the kind of love spoken about in 1 Thessalonians 5:11 (Henry 1991), that enables sustainability.

The use of technology (and available resources) has been used to develop a system that enables governance, management (Appendix 5), measurement, knowledge of progress and economics (Appendix 6), bearing in mind that, as David prays in 1 Chronicles 29:11–12 (Henry 1991), all is in God's hands, and when he blesses us, we are to be a blessing to others.

In order to manage, measure and evaluate the project, the researcher worked with SaveAct (2018) who oversaw savings activities, and developed an AppSheet (2018) and an Android (2018) based measurement tool called 'The Impact app'. Charisma Technology, a systems solution company (Charismatech 2018) are helping the researcher to refine the app and develop dashboards that can be used by facilitators,

management and stakeholders to run the African Honey Bee (AHB) project. Most of the data referred to in this article was collected by this app.

#### **Problem statement**

Murray (2004) expresses the opinion that the root cause of poverty is sin. He points out that poverty comes from being sinful, for example laziness, or suffering because of the sin of others or the suffering the consequences of the fall, such as natural disasters. Myers suggests that it is sin that has caused broken relationships with God, the self, each other and the community (Myers 2011:47–103). Table 1 is helpful to provide a biblical overview of the complexities of poverty (Myers 2011).

In 2007, the world began to become aware of a global decline in bee populations resulting in less honey production (Allsopp 2017). In recent years, there have been interesting statistics, for example that more honey has been exported from China than produced (Kennedy 2018). The researcher realised that many of South Africa's poor rural communities were living with prime beekeeping resources (bee plants) on their doorsteps, that they were not benefitting from. Not only did they have natural resources for beekeeping, but they had all kinds of resources and God-given talents that they were not using or benefitting from, largely (as will be seen in the empirical study) because of a lack of self-worth which negatively affected their wellbeing.

# The African Honey Bee project in Umfolozi

This project started in March of 2016 (the middle of the honey flow – see Figure 1). The community areas of Sokhulu and Mbonambi were selected as prime areas because of their profusion of *Eucalyptus grandis* subspecies (an excellent bee plant – see Figures 6, 7 and 8).

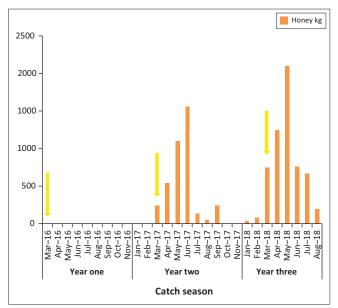
Participants were invited through local networks to attend a workshop where they were taught how to make beekeeping equipment from materials available to them in their own homes, for example old jeans for gloves and old tins for smokers.

**TABLE 1:** Christian views of the poor.

View of the poor	Theological frame	Key biblical texts	Expressions	Why the poor are poor	Christian response
Poor made in the image of God	Creation	• Genesis 1–2	<ul><li>Poor as creative, poor as a work of art.</li><li>See God's hidden glory.</li></ul>	The poor lack skills, knowledge, and opportunity.	Enable the poor to be fruitful and productive.
Poor as people in rebellion	• Fall	<ul><li>Genesis 3</li><li>Proverbs</li></ul>	<ul> <li>Poor as lazy, poor makes bad choices, God helps those who help themselves.</li> </ul>	<ul> <li>The poor are in rebellion and their culture keeps them poor.</li> </ul>	Challenge the poor with the gospel and encourage them to make better choices.
Poor as Christ incarnate	Incarnation	• Gospels	<ul> <li>Christ in the distressing guise of the poor.</li> <li>What you did for the least of these</li> </ul>	The poor lack love.	Accompany the poor and relieve suffering as possible.
Poor as God's favourites	<ul><li>Prophetic</li><li>Eschatological</li></ul>	<ul><li>Exodus</li><li>Prophets</li></ul>	<ul> <li>Blessed are the poor for theirs will be the kingdom.</li> <li>Liberation theology.</li> </ul>	<ul><li> The poor are oppressed by the non-poor.</li><li> Poverty is structural.</li></ul>	Work for justice. Help the poor find their voice and place in the socio-political-economic system.
Poor as lost souls	<ul><li>Salvation</li><li>Soteriological</li></ul>	<ul><li>Matthew 28</li><li>Acts</li></ul>	<ul> <li>The better future lies in eternity.</li> <li>Save as many as we can.</li> <li>The poor will always be with you.</li> </ul>	<ul> <li>The poor are lost from God and the kingdom is coming soon.</li> </ul>	Proclaim the gospel and encourage the poor to respond.

Source: Myers, B.L., 2011, Walking with the poor: Principles and practices of transformational development, p. 60, Orbis Books, New York





Source: AHB Database, 2018d, 'Honey', ed. by African Honey Bee

FIGURE 1: Honey production.

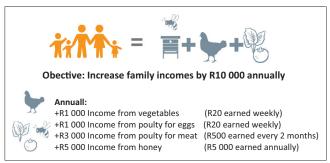


FIGURE 2: Projected income streams.

Those who successfully completed making all the equipment were given a flatpack of materials to build their first hive and signed into the programme. The records in this document only refer to those who were signed up.

Each day of training started with a Bible study using the African Honey Bee Catechism (Reformed Church Tshwane 2016). Bibles were given to those who did not possess one of their own and a catechism was presented to each member.

A month later, the second three-day workshop was held where participants were taught to work as a group and save, borrow and lend as individuals of the group. Monthly saving meetings then followed and before each meeting, training took place.

The next workshop focused on enterprise development skills where members were taught the principles of and the method how to develop a business plan.

The last workshops focused on training four businessesin-a-box businesses: (1) Chicken meat; (2) Chicken eggs; (3) Veggies and fruit; and (4) Honey production. Although beekeeping and the production of honey was central in the project, the researcher specifically did not focus on only honey, because it is an unreliable crop and only provides income once annually (see Figure 1).

The researcher's aim was to double the annual family income from ±R10 000 earned from social grants to ±R20 000 by earning an additional ±R10 000 income from other income generating activities. As can be seen in Figure 2, income needed to be spread out throughout the year and diversified to mitigate cashflow and climate change obstacles. As can be seen by the zero production of honey achieved in 2016 (Figure 1), it is not viable to present beekeeping on its own as a poverty alleviation activity. The researcher therefore introduced other income generating activities to compliment the beekeeping and help break the nutrition poverty cycle. The activities included egg, meat, vegetable and fruit production using climate mitigation methodologies.

#### Sustainability methodologies used in the project

Asset-Based Community Development (ABCD) is a methodology for the sustainable development of communities based on their strengths and potentials (McKnight & Kretzmann 1996).

There are three characteristics of ABCD that are very relevant for the AHB project:

- To make an inventory of local assets.
- To be internally focused.
- To be relationship driven (De Gruchy 2007<sup>3</sup>).

This method uses the community's own assets and resources as the basis for development; it empowers the people of the community by encouraging them to utilise what they already possess (Kretzmann & McKnight 1993:14; Mathews 2013).

De Gruchy (2007) points the following common elements out between ABCD and Christian faith:

- Both recognise that all people are made in the image of God. All people are equal and have innate value, whether they are young, aged, disabled or illiterate.
- Both affirm that all people have a vocation. God has a calling on each person's life that requires them to be agents – and not clients.
- Both recognise that all people have gifts and talents which they use to the glory of God both in the church and in the community.
- Both appreciate the value of labour in making us human.
   We do not just work to earn money but it is a fundamental way in which we participate in the activity of God in the world.
- Both believe in the fundamental importance of community. Human beings are constituted by belonging – and seek to solve their problems through communal action.

<sup>3.</sup> For several years Steve de Gruchy has been writing a regular column for *Inside Out*, the magazine of the Council for World Mission. His short reflective articles (in PDF format) can be accessed on the website of the University of KwaZulu-Natal (De Gruchy 2007).

- Both accept that the church and Christians are 'assets' to the community – the light of the world and the salt of the earth
- Both recognise the importance of changing people's attitudes of mind-sets.

Microfinance is the provision of financial services to poor people, entrepreneurs and small businesses lacking access to bank and related services (Feigenberg, Field & Pande 2010; Greer & Smith 2016). The two main mechanisms for the delivery of financial services to such clients were: (1) relationship-based banking for individual entrepreneurs and small businesses; and (2) group-based models where several entrepreneurs come together to apply for loans and other services as a group. Microfinance is a tool to reduce income inequality, allowing citizens from lower socio-economical classes to participate in the economy. Moreover, its involvement has shown to lead to a downward trend in income inequality (Hermes 2014:1021-1034). AHB uses microfinance through establishing savings groups that empower individuals and the community to become selfsustaining.

Micro-franchising is a business model that applies elements and concepts of traditional franchising to small businesses in the developing world (Lehr 2012). It refers to the systemisation and replication of micro-enterprises. Micro-franchising is broadly defined as small businesses that can easily be replicated by following proven marketing and operational concepts (Fairbourne, Gibson & Dyer 2007). AHB used this model to offer its members business-in-abox (honey, vegetables, eggs, meat and fruit production) solutions for generating income.

Social franchising is the application of the principles of commercial franchising to promote social benefit rather than private profit (Montagu 2002:121–130). It is the replication of a method or system that enables poverty alleviation on a large scale. The AHB project was run as a micro-franchise that provides ongoing technical and logistical support and access (and profit share) of the value chain market. With expansion plans, social franchising will be used to replicate the micro-franchise model.

Although the pilot microfranchise model can continue functioning on its own, the model is totally self-sustainable (all levels of franchising are sufficiently incentivised) when it reaches 20 000 hives, that is, 4000 beekeeper families with five hives each. Below in Figure 3 revenue distribution is presented in relation to the hierarchy presented in Figure 4. When the incentives are correct, the project becomes self-sustaining and there is no need for third-party funding. Side selling is also reduced. Social cohesion is encouraged and ubuntu<sup>4</sup> stimulates Christian love. Where ubuntu is 'I am because we are' (Tutu 2013), it becomes: I am because God is, and so we all are.

#### uMfolozi

The municipality is located on the northern coastal plain of KwaZulu-Natal bordering the Indian Ocean towards the east (Figure 5). This compliments its climate and good annual rainfall average. Mtubatuba and Hlabisa big five local municipalities are located towards the northern boundary of the municipality, while Mthonjaneni local municipality borders its west and uMhlathuze municipality borders the south (the home for one of the South Africa's largest harbours – Richards Bay Harbour). The N2 traverses the municipality on a north-south direction which leads to iLembe District Municipality and EThekwini Metropolitan Municipality (the home to the second busiest manufacturing hub after Johannesburg).

The uMfolozi local municipality is predominantly rural, as it consists of an impoverished population which depends on traditional forms of living such as subsistence farming, the burning of fossil fuels, sugarcane farming and timber farming to make ends meet. There are very few jobs and, as industries become more and more mechanised, less opportunities force the youth to travel to other areas in search of employment. The researcher chose uMfolozi as an area to develop his beekeeper-based micro-franchise model for integral mission of which poverty alleviation would be a vital aspect because of the vast areas of honey producing Eucalyptus plantations that are grown both commercially and on a small scale by community members in the area – illustrated in Figures 6, 7 and 8 as the dark green areas. This enables families to farm their bees in the safety of their yards, while there is enough bee food (carrying capacity) for beekeeping to be viable.

As can be seen in Figure 6, Eucalyptus trees are scattered among the rural households. Each property is 4-8 ha and most residents grow Eucalyptus trees that they sell to the large pulp mills in nearby Richards Bay. The most commonly grown Eucalyptus is a *grandis* subspecie, which is rated as an excellent nectar and pollen producer by the Agricultural Research Council (Johannsmeier 2001:129).

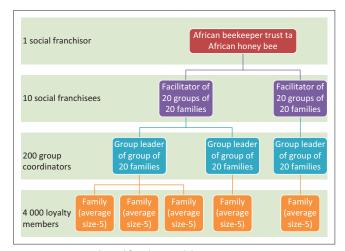
When ranking South African municipalities by population, uMfolozi takes third rank; 99.8% of the total population is black Africans, while the white population constitutes only 0.8% of the municipal population and 92.5% are Zulu speakers. Females are the dominant gender at 52.0%, while males make up 48.0% of this population. There are 25 584 households in the municipality. The average household size in the municipality is 4.6, and 72.6% of the households stay in formal dwellings (compared to shacks). Out of the total population of the municipality (122 889), only 17 157 are employed. Youth<sup>5</sup>, unemployment in the municipality, is sitting at 50.4% (almost double of the national poverty rate-Trading Economics 2018). Of the total households, 10.5% have access to piped water inside the dwelling and 5.5% have flush toilets connected to sewerage (Stats SA 2018).

5.18–36 years old (Stats SA 2015).

<sup>4.</sup> Ubuntu is a Nguni Bantu term meaning 'humanity'. It is often translated as 'l am because we are', but it is often used in a more philosophical sense to mean 'the belief in a universal bond of sharing that connects all humanity' (Tutu 2013).

Production hive per family	5	#		Note:									
Output / yield per hive	20	kg			,				ncreases, the pro				
Assumed base price	50	R per kg							to ensure that the creating a base for				
Assumed profit share	25	R per kg		sustain							_		
Bank fees	7.5	per transa	ction										
Transactions per year	3	#											
<u>Calculations</u>	-1	1								1		r	
	Number	Families	Hiv es	Output	Share of base pric		r	otal base evenues o.a.	Share of profit share	Profi share per l	e rand	Total profit share revenues p.a.	Total revenues
Social franchisor / admin	1	4000	20000	400000	2.5%	R1.2	.5 I	R500 000	10.0%	R2.5	0	R1 000 000	R1 500 0
Social franchisee / facilitator	10	4000	20000	400000	2.5%	R1.2	.5 I	R500 000	50.0%	R12.	50	R5 000 000	R5 500 0
Micro franchisor / group lead	er 200	4000	20000	400000	2.5%	R1.2	5 I	R500 000	10.0%	R2.5	0	R1 000 000	R1500 00
Families	20	20	100	2000	90.0%	R45.	.00	R90 000	25.0%	R6.2	5	R12 500	R102 500
Micro franchisee / beekeeper family	1	1	5	100	92.5%	R46.	25	R4 625	30.0%	R7.5	0	R750	R5 375
Income statements (annual)	•					•							
,		Socia	l franchis	ee / facilit	ator		Micro f	ranchisor /	group leader			franchisee / be	ekeeper
· · · · ·			Revenues R550 000				Revenues R7 500			family			
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Social franchisor / admin Revenues R1 500 00		less t	ransport ncome		000			dry expens ome (ex Tax			less b	anking costs	R5 375 R23 R5 353

FIGURE 3: Financial illustration of the self-sustainability of the social and micro-franchising model.



**FIGURE 4:** Micro- and social franchise model.

According to the Census 2011 results, some primary education for the population, aged 6–13 years, was recorded as being 16.1%. Only 30.3% of the population in the municipality have matric. The lack of income is rife with 77% of the inhabitants living on social grants (Stats SA 2017:126). Jobs in the municipality are scarce with the only real employment opportunities being commercial timber, mining, sugarcane, the municipality and tourism. Mechanisation in industry is costing many jobs. An example is the introduction of tree harvesters that each replace 200 people normally required to do the same work (Visser 2017).

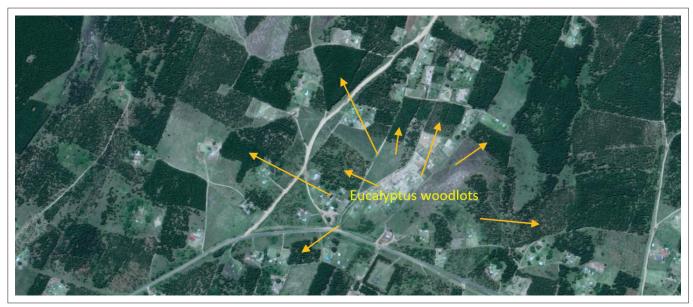


Source: uMfolozi Local Municipality, 2016, uMfolozi Local Municipality website, viewed 29 February 2019, from https://umfolozi.gov.za

FIGURE 5: South Africa with uMfolozi municipality highlighted in red.

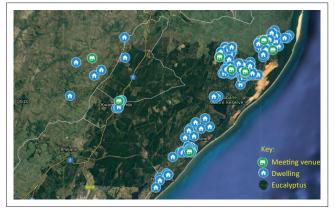
According to the Stats SA's General Household Survey in 2015, the vast majority (86%) of South Africans described their religious affiliation as 'Christian' while a further 5.2% said that they were not affiliated to any specific religion. More than 5% of individuals subscribed to religions that were described as 'ancestral, tribal, animist or other traditional African religions' (Stats SA 2015:3, 27–28). Although these figures are exciting, as one can clearly see the knowledge of Jesus spreading throughout South Africa, the gospel message is still not clearly understood by many Christian professing South Africans.

It is interesting to see in Figure 9, that the percentage of people in the AHB project who claim to be Christian (88%) is greater



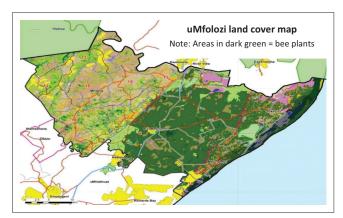
Source: Google Maps, 2018, Google Maps website, viewed 07 May 2019, from www.google.com/maps

FIGURE 6: Section of Sokhulu, a village in uMfolozi.



Source: AHB Database, 2018a, 'Age and sex distribution', ed. by African Honey Bee; Google Maps, 2018, Google Maps website, viewed 07 May 2019, from www.google.com/maps

FIGURE 7: Sokhulu and Mbonambi with training venues and dwellings.



Source: Office of the Municipal Manager: IDP/Development Planning Unit, 2018, Umfolozi integrated development plan, IDP, Umfolozi Municipality

FIGURE 8: uMfolozi land use pattern.

than the 86% stated by Stats SA (2018) for South Africa. From informal discussions while conducting Bible studies using the African Honey Bee Catechism (Reformed Church Tshwane 2016) in uMfolozi, the researcher has come to realise that there

is a lot of gospel message crossover. For example, many of the charismatic churches are also evangelical and most rural African Christians still believe in or practice ancestral worship, because it is so imbedded in their culture. The one reality in the uMfolozi area (if charismatic churches are predominantly regarded as evangelical) is that only 33% of the worldview in uMfolozi is evangelical. A basic understanding of evangelicalism was included in the AHB Database questionnaire listed in Appendix 1. The results will be discussed later on in this article.

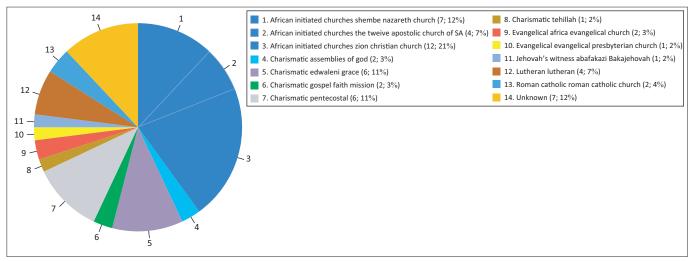
Although poverty is considered from a biblical perspective, affecting holistic wellbeing, a major deliberation needs to be income. It is for this reason that a holistic approach that considers worldview, social, environmental and economic poverty needs to be considered when addressing poverty. As can be seen from Figure 10, the monthly income in the area is extremely low. It is enormously difficult to determine the actual income, because legislation dictates that if South Africans earn an income, they are not allowed to claim state subsidies, so many tend to lie about the reality.

## Data analysis

In order to collect data for managing, reviewing and reporting on the project, the researcher developed a data collecting Android app called 'The Impact app'. The programming map can be viewed in Appendix 1. There are 250 indicator questions that are regularly asked to member families and the results are displayed as information. An example of where this data is used, is in reporting as illustrated in Figure 11. This report was used to provide feedback to stakeholders.

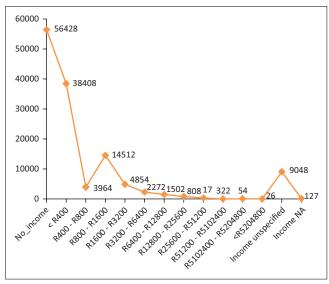
The app also makes use of the Poverty Stoplight<sup>6</sup> survey, an adaption of the Jobs Fund Productivity survey and an AHB developed Christian survey.

<sup>6.</sup>Poverty Stoplight is an approach that helps people progress out of poverty by empowering them to understand and map their own choices. It encourages households to participate and own their journeys out of poverty, and provides a clear line of sight of how to get there; at the same time allowing organisations delivering support to measure progress against their programme objectives (Poverty Stoplight SA 2018).



Source: AHB Database, 2018b, 'Christian survey', ed. by African Honey Bee

FIGURE 9: A survey of 58 respondents in the African Honey Bee project on their worldview



Source: Stats SA, 2017, General household survey, p.82, viewed 07 May 2019, from http://www.statssa.gov.za

 $\label{FIGURE 10:Distribution of population by monthly income.}$ 

Poverty Stoplight asks 50 poverty related questions (listed in Appendix 2). Interviewees choose one of three answers that best describes their situation. The answers were developed by South African people living in a poverty level similar to the respondents. An example of how each question is asked, can be seen in Figure 12 where three answers are offered: red indicates extreme poverty; yellow indicates an interim stage of poverty; and green indicates that the person considers themselves to no longer be in poverty. AHB has been using Poverty Stoplight for the last four years (three years in uMfolozi) as a management and reporting tool.

As illustrated in Figure 13, data gathered from respondents is shared with them, and used for management purposes and is shared nationally among poverty alleviation organisations.

The app also measures productivity of interactions. The questions asked for the productivity survey are listed in Appendix 3. As the questions have 'yes' or 'no' answers and

the survey is undertaken annually, activities can be measured to see the impact of training and mentorship.

The Christian survey questions are listed in Appendix 4. This questionnaire is used to gauge understanding of gospel knowledge among members. This questionnaire is also taken annually to determine changes in knowledge and is used to determine training requirements.

### Field reports

Once a participant had completed making their own beekeeping equipment (demonstrating commitment), they get signed up as a member of the project. The target in 2016 was for 125 beekeepers. Figure 14 illustrates the accumulated number of sign-ups verses the flatline target of 125.

This self-selection process proved radically successful as can be seen in Figure 14 where the retention rate in 2016 was 85% higher than the target. In 2017 the number of participants almost doubled due to school awareness programmes where children encouraged their parents to join the project and neighbours joined after seeing how their neighbours' lives were changing.

The results depicted in Figure 15 show a high success rate of hive flatpacks (materials for building a hive) converted into hives. This shows a 99% success rate of beekeepers converting materials into hives and thereby taking ownership and responsibility of their hives. This is a much higher rate that was experienced by the researcher from previous projects where constructed hives were given to participants (Stubbs 2011:6–11) and retention was less than 10%. The number of hives with bees shows the catch rate as being 40% of constructed hives, which is normal for the time period (Johannsmeier 2001:17, 24, 50).

Out of the 112 participants who produced honey, 46 also hunted honey showing that 56% produced honey from hives. A total of 15 tons of honey was produced in 2018

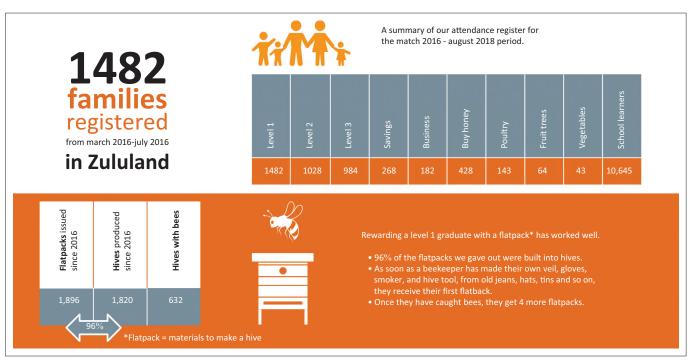
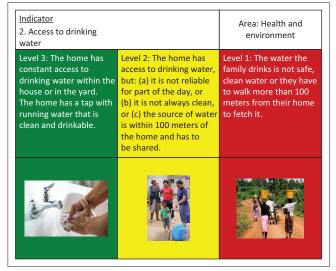


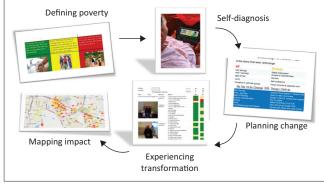
FIGURE 11: An example of a report to stakeholders.



Source: Poverty Stoplight SA, 2018, A movement towards poverty eradication in South Africa, viewed 07 May 2019, from http://www.povertystoplight.org.za

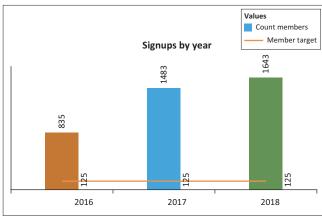
FIGURE 12: An example of a Poverty Stoplight question in isiZulu.

(AHB Database 2018d), which means that 8.4 tons were produced from hives. The aim for number of hives per beekeeper is 5, but the figures in Figure 15 shows that the average number of hives per respondent is 1.6. It can be assumed therefore, according to these figures, that if the number of hives per respondent can be increased to 5, there could be an increase of 17.9 tons of honey for the same number of respondents. Furthermore, only 15% of the respondents produced honey from their hives. If we assume a conservative figure of 1.6 hives per respondent, this assumes that 178 hives produced 8.4 tons, or hives have bees and therefore produced an average of 47 kg each. This assumption is unrealistic as an average South African yield. Thus, we should rather assume those respondents who produced honey from their hives and



Source: Poverty Stoplight SA, 2018, A movement towards poverty eradication in South Africa, viewed 07 May 2019, from http://www.povertystoplight.org.za

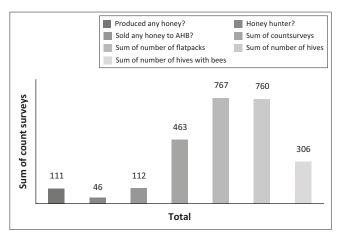
FIGURE 13: A diagramme illustrating how the Poverty Stoplight functions.



Source: AHB Database, 2018c, 'General', ed. by African Honey Bee

**FIGURE 14:** Accumulated sign-ups per year with the target illustrated as a line.

own five hives each, bring the average of honey, produced per hive, to 15 kg per hive, which is a good South African average yield (Johannsmeier 2001:160–162).



Source: AHB Database, 2018f, 'Telephone survey December 2018', ed. by African Honey Bee FIGURE 15: Flatpacks, hives, hives with bees, surveys, honey produced and honey hunters.

It is interesting to look at an overall Poverty Stoplight survey of the whole project from 2015 until 2018 to see the changes in perceptions in poverty. Figure 16 shows 'very poor' coming down for 3 years and then going up slightly. 'Not poor' also goes down slightly and then in 2018 goes up significantly. 'Poor' shows a steady increase and then decrease in 2018 when it is replaced by 'not poor'.

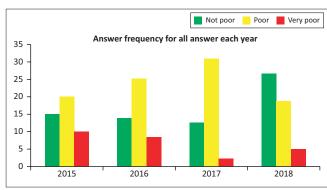
The increase in 'very poor', seen in 2018, is better understood when viewing Figure 17. Here it can be seen that there is an increase in 'very poor' answers for security, distance from work, sanitation and sewerage, garbage disposal, health care and drinking water – perhaps depicting an increased environmental and self-awareness.

In Figure 18 the key indicators that AHB directly affects the people in the project are illustrated: one can see a distinct move from 'very poor' to 'poor' and 'not poor'. The savings groups were introduced in 2017 and one can already see the impact in 'access to credit facilities' and 'family savings' in 2018.

Figure 19 depicts the positive change as influenced by AHB over the four years. The increase of 'not poor' for the self-worth indicators in 2018, is attributed to the starting of savings groups in 2017. Overall poverty is seen to reduce, indicating that the training and mentorship activities, actioned by AHB, are having the desired reaction.

Another interesting graph is the productivity graph that measures the increase or decrease of activities during a year. As can be seen, there is a general increase in activities (especially with beekeeping activities) that shows effectiveness in training and mentorship. Areas with a low increase will be focused on.

When beekeeping proficiency was measured, an overall improvement was also seen as illustrated in Table 2. The only indicator that decreased, was keeping apiaries small enough. This aspect of the project caused a failure of production in other areas due to overstocking and is therefore an area of concern.



Source: AHB Database, 2018e, 'Poverty stoplight survey', ed. by African Honey Bee FIGURE 16: Poverty Stoplight over 4 years.

Honey hunter fire reduction has been witnessed in the project area as a result of awareness and training. In a thesis on the project, Kiara Ricketts (2018) found that the total number of forest fires and those attributed specifically to wild honey hunters showed a decreasing trend from the years 2014–2017 (Figure 21).

While the total number of fires had gradually decreased, the number of honey hunter fires also more than halved in the year 2017, a year after the introduction of the AHB programme. Ricketts (2018:13–14) quoted Zululand Fire Protection Officer, Tony Roberts: 'The honey hunters cause a lot of fires in the timber plantations by smoking the ground and log hives, and ultimately causing uncontrolled fires.' The importance of frequent training of the adult honey hunters, is that they are mostly migrant labourers, so every year there are a whole lot of new honey hunters that move into the area. As a result, AHB has had to do ongoing training on a yearly basis to train up all the new people.

Ricketts (2018) conducted interviews with honey hunters and concluded that they were often aware of the negative impacts of honey hunting on the environment. For example one response was:

'We go into the plantations, find the beehives and smoke the bees using a fire. Sometimes when the bees sting too much, we run away and leave the fire.' (Interviewee 13, 24 year old male honey hunter; p. 14)

However, for many it is their sole source of livelihood and they are just trying to make ends meet. For example:

'My family gets all of the money from hunting and selling honey, we don't have any other employment.' (Interviewee 14, 24 year old male honey hunter; Ricketts 2018:14).

Honey hunters expressed interest in converting to beekeeping with hives, for example Interviewee 14, a 24 year old male honey hunter said, as reported by Rickets (2018):

I would definitely like to become a beekeeper. I could have the hives right in my backyard. Then I would not have to walk far distances to rob the wild hives and try sell honey on the side of the road. (p. 14)

Values	2015	2016	2017	2018
Income/earnings above the poverty line				
Stable employment and income sources				
Access to credit facilities				
Family savings				
Personal identification (ID books)				
Access to drinking water				
Access to quality health care centre		+		
Nutrition				
Personal hygiene				
Physical health				
Vaccinations				
Sexual health and family planning				
Parenting				
Garbage disposal				
Unpolluted environment				
Alcohol and drugs				
Legal property rights				
Home structure				
Sanitation and sewerage				
Electricity				
Refrigerator and household appliances				
Separate bedrooms				
Stove and kitchen				
Basic household standards				
Regular means of transport				
Distance and time to work				
Security				
Clothing				
Literacy in English				
Children enrolled in school until grade 12				
Access to quality education				
. ,				
School transportation, supplies, uniforms and books  Knowledge and skills to generate income				
Capacity to budget and plan  Social networks and participation in self-help or support groups				
Access to information and means to communicate				
Entertainment and recreation				
Cultural traditions and heritage				
Respect for other cultures				
Awareness of human rights (children, disabled, women, elderly)				
Influence on the public sector				
Ability to solve problems and conflicts				
Registered to vote and votes in elections				
Awareness of needs: life map and personal goals				
Self-confidence and self-esteem				
Moral values and conscience				
Awareness of own and other people's emotions				
Appreciation of nature and beauty				
Violence against vulnerable people				
Entrepreneurial spirit and motivation				

Source: AHB Database, 2018e, 'Poverty stoplight survey', ed. by African Honey Bee

FIGURE 17: Poverty Stoplight detail of Figure 16.

Ricketts (2018) quotes Tony Roberts who spoke of the potential benefits this could have for forest conservation in the area:

Transitioning from honey hunting to be ekeeping could definitely impact on fire frequency in the future. It could be a solution that would potentially reduce the number of honey hunters, but there will always be wild hives in the timber plantations. (p. 14)

When measuring the effectiveness of evangelism and discipleship, one can clearly see an increase in knowledge and activity in Figure 22. With some doctrinal concepts such as understanding sin, there was a radical improvement. With others such as those owning a Bible, there was less of an increase. The questions and answers are as follows:

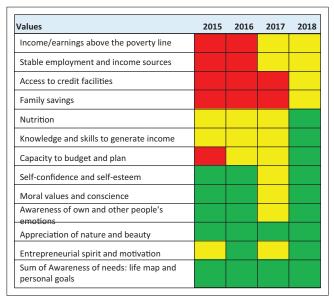
- What is sin?
  - Do not know
  - Doing something wrong in God's eyes

- Can your sins be forgiven?
  - Yes
  - No

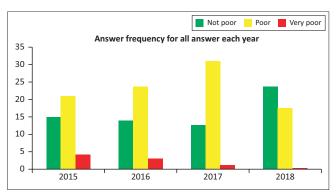
How are you sins forgiven?

If I change and become a good person or if I pay something Jesus died on the cross as payment for my sins

- How frequently do you attend church activities (services)?
  - Attending at least once a month
  - Attending more than once a month
  - Not attending
- How often do you pray?
  - Never
  - Sometimes
  - Constantly
- Do you own a Bible?
  - Yes
  - No



Source: AHB Database, 2018e, 'Poverty stoplight survey', ed. by African Honey Bee FIGURE 18: Poverty Stoplight of African Honey Bee activities.



Source: AHB Database, 2019b, 'Productivity survey', ed. by African Honey Bee FIGURE 19: Poverty Stoplight of African Honey Bee activities.

TABLE 2: Proficiency questions from the productivity survey.

Beekeeping proficiency (140 families)	2017	2018
Do you have hives with frames	89%	100%
Do you use protective clothing when bee keeping	90%	91%
Do you use a smoker when beekeeping	90%	91%
Do you leave honey for the bees after harvesting	90%	82%
Do you use a sterilised food grade bucket when harvesting	90%	91%
Do you manage your brood	90%	82%
Do you keep apairies small enough to produce honey	90%	82%
Do you keep apairies in areas where there is food for the bees	90%	91%
Do you protect your hives from vandals/thieves	90%	100%
Do you protect your hives from fire	90%	100%
Do you protect your hives from ants	90%	100%
Do you protect your hives from honeybadgers	89%	100%

Source: AHB Database, 2019b, 'Productivity survey', ed. by African Honey Bee

- How often do you read the Bible?
  - Never
  - A few times a month
  - Everyday
- What do you think of when you hear the name Jesus Christ?
  - Famous man
  - A god
  - God

To measure social cohesion and relearning ubuntu, the researcher considered the savings activities in Table 3. From identifying problems of self-worth (identified in Figure 18 and 19) the introduction of savings groups in 2017 had a very positive impact on the project. As can be seen from the table, 16 groups were established, two stopped and the rest have been successful. The two groups that stopped, indicated that they will resume in 2019.

As can be seen in Figure 23, Table 2 and Figure 20, enterprise activity has steadily increased over the project period. The reason for the increase is assumed to be the method of practical enterprise training, enabling access to credit via savings groups, access to markets, logistical and technical support and mentorship.

Micro-franchising as a systems structure, has been successful as can be seen from Figure 20, Figure 23, Figure 24 and Table 3. Similarly, to a primary and secondary coop structure, micro-franchising enables producers to belong to a support platform that provides training, logistical and technical support, access to market and a share in the value chain. The difference between coops and micro-franchising is that the producers are not forced to be members of the project. Their contribution and benefit are based on supply.

Besides illustrating the annual honey flow, Figure 24 shows a reduced weight of honey bought, compared to that harvested. The main reason for this was the loss in weight from waste after the honey was processed.

#### **Ethical consideration**

This article followed all ethical standards for carrying out research without direct contact with human or animal subjects.

#### **Discussion**

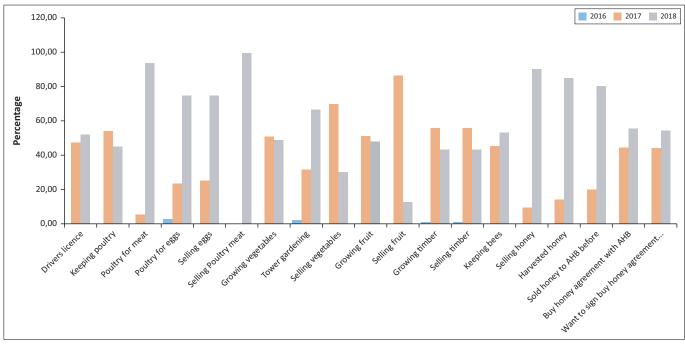
Some practical lessons have been learnt from the AHB project in the uMfolozi area of South Africa that may enrich the theology and practice of integral mission:

Integral mission

The purpose of the project through the five marks of mission was considered and proposed by Wright (2015:6–36), namely:

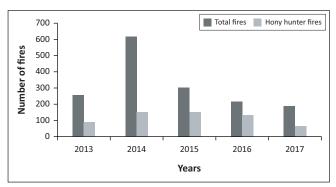
- 1. proclaiming the good news of the kingdom;
- 2. teaching, baptising and nurturing new believers;
- 3. responding to human need by a loving service;
- 4. seeking to transform the unjust society; and
- 5. creation care.

Then the researcher realised that the work being done by AHB is a valid missional project. There is proclamation of the gospel through word and deed activities, there are teaching, incorporating and discipling activities, there is a motivation to serve out of love (with a knowledge of God's love), there is action being taken to transform an unjust society, and the project stimulates creation care.



Source: AHB Database, 2019b, 'Productivity survey', ed. by African Honey Bee

FIGURE 20: Annual increase or decrease of activities



Source: Ricketts, K., 2018, Improving livelihoods and forest conservation through beekeeping in northern KwaZulu-Natal. p. 14. Rhodes University. Grahamstown

**FIGURE 21:** Prevalence of wild fires in Zululand and those attributed to wild honey hunters.

The gospel is proclaimed through the teaching and witnessing of the gospel. Participants are provided with Bibles in the language of their choice. They are taught to read their Bibles through regular Bible study. AHB, being an organisation operating according to biblical principles, provides a deedbased witness that contributes towards the proclamation. Participants are invigorated to seek the truth because they witness transformation of their own lives through their participation and involvement in the project.

Although most participants call themselves Christians, most have a distorted view of the gospel. The project therefore does not promote a specific denomination, rather it presents the Word of God in a way that creates channels for the working of the Holy Spirit. An example of this is where Nazareth Baptist Church<sup>7</sup> priests are edified (and corrected in their theological view) by reading and studying the Bible.

Love, when understood from a biblical perspective, is the greatest contributor to success in the project. An integral Christian understanding of ubuntu by the predominantly Zulu participants, strengthens a contextual understanding of the love of Jesus, and how it is replicated in mutual love and compassion in the community.

In the case of uMfolozi, we see all the effects of sin: (1) dependency on grants, which results in fear, laziness and apathy; (2) economic 'side-lining' by multi-nationals and the government who used Colonialism<sup>8</sup>, Apartheid<sup>9</sup> (and now Marxism<sup>10</sup>) to exclude the impoverished communities of uMfolozi from the mainstream economy; and (3) the spread of syncretism by church leaders unversed in the gospel, which has led to false teachings such as the prosperity gospel, which offers a false hope that results in despondency. The gifts of faith and hope in Jesus, enable participants to develop a faith and hope in themselves that stimulates an attitude of dignity. The socio-economic and political environment has led to a dependency on unjust corporate and governmental systems that participants realise they can break free from.

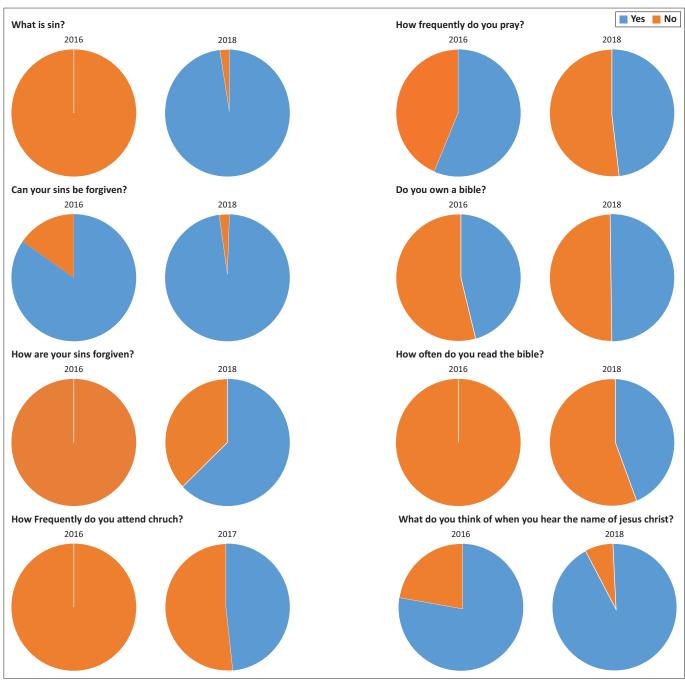
The project teaches climate mitigation methods of agriculture, which are in their nature models of good biblical stewardship.

<sup>7.</sup>The Nazareth Baptist Church (alternatively called 'The Nazarite Church' or 'iBandla lamaNazaretha') is the largest African initiated church founded by Isaiah Shembe in 1910 (Fisher 2010).

<sup>8.</sup>Colonialism is the policy of a foreign politics, seeking to extend or retain its authority over other people or territories, generally with the aim of opening trade opportunities. The colonising country seeks to benefit from the colonised country or land mass. Many of the colonised countries were not countries at all prior to colonisation. In the process, colonisers imposed their religion, economics and medicinal practices on the natives (Lorenzo 2010:5).

<sup>9.</sup>Apartheid was a system of institutionalised racial segregation that existed in South Africa from 1948 until the early 1990s. Apartheid was characterised by an authoritarian political culture based on baasskap (or white supremacy), which encouraged state repression of black African, mixed race and Asian South Africans for the benefit of the nation's minority white population (Mayne 1999:52).

<sup>10.</sup>Marxism is a method of socioeconomic analysis that views class relations and social conflict, using a materialist interpretation of historical development and takes a dialectical view of social transformation (Wolff & Resnick 1987:130).



Source: AHB Database, 2018b, 'Christian survey', ed. by African Honey Bee

 $\textbf{FIGURE 22:} \ Christian \ survey \ of \ 213 \ people \ interviewed \ in \ 2016 \ and \ again \ in \ 2018.$ 

When practises are undertaken God's way, the environment is managed in a way that is sustainable and nurturing in nature.

## Self-selection: Asset-Based Community Development

In previous projects where selection processes were motivated by politics, retention of participants was very low. The AHB project only signed up participants once they demonstrated a certain level of commitment. Showing participants how to use resources available to them to make equipment and tools to start income, generating activities proved highly transformational. Participants not only

experienced an 'I can' experience, but they were also motivated to do more and share their experience with their families.

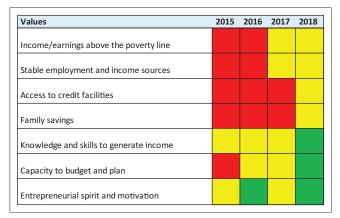
## Awareness of self-worth – Knowledge of word and deed

The participants grew in their understanding that they are created in the image of God and have talents and gifts of the Holy Spirit to serve God, each other and their community. They gradually developed faith and trust in Christ alone, and were liberated from enslavement to an attitude of dependency on governmental provision or donor funding for all their needs. The biggest obstacle during the implementation was

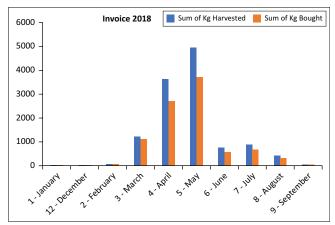
TABLE 3: Savings data: Savings groups from September 2017 to September 2018.

Name of a group	Location	Members	Businesses	Pay out
Bambanani Group	Tweefontein G, Kwamhlanga	20	2	Stopped
Cebelihle Group	Library, Kwasokhulu	20	3	R26 640
Cebolethu Group	Sabokwe, Mbonambi	13	3	Not Yet
Coshela Group	Amalalaphezulu, Kwasokhulu	18	5	R21 930
Isiphephelo Sethu Group	Ontingweni, Kwasokhulu	19	4	R33 315
Lifalethu Group	Sabokwe, Mbonambi	15	5	Stopped
Masakhane Group	Ehlanzeni, Kwasokhulu	18	4	R21 178
Qedusizi Group	Bethamoya, Kwasokhulu	19	0	R27 831
Refiloe Group	Ramotse, Hammanskraal	18	0	Not Yet
Savumasavuma Group	Qhubekani, Mtubatuba	20	4	R33 615
Simunye Group	Edwaleni, Monzi	15	2	R13 465
Sinothando Group	Bethamoya, Kwasokhulu	20	6	New
Siphumelele Group	Nkunzebomvu, Mbonambi	10	0	R10 200
Siyakhula Group	Bethamoya, Kwasokhulu	20	3	New
Siyaphambili Group	Library, Kwasokhulu	20	6	R35 365
Sizikhethele Group	Bethamoya, Kwasokhulu	20	4	R42 471

Source: AHB Database, 2019c, 'Savings data', ed. by African Honey Bee



Source: AHB Database, 2018e, 'Poverty stoplight survey', ed. by African Honey Bee FIGURE 23: Poverty Stoplight micro-enterprise indicators.



Source: AHB Database, 2019a, 'Honey value chain', ed. by African Honey Bee FIGURE 24: Honey value chain.

to transform a mindset of relief that creates a culture of dependency and eventually humiliate people. Due to political leaders using social grants as a type of reward or exchange system for votes, the vast majority of the community thought of themselves as fundamentally deficient and victims who are incapable of taking charge of their own lives.

#### Microfinance

The introduction of savings groups had many positive effects on the project such as instilling a sense of corporate responsibility, social cohesion and ubuntu. The fact that members invested their own money (often from social grants), incentivised a culture of commitment. Self and corporate discipline developed, as groups developed their own governance procedures. Rules and fines for arriving late or missing a savings meeting not only increased the savings but also developed discipline.

Each monthly meeting is started with a devotional based on the African Honey Bee Catechism and Bible reading. These Bible studies helped to put the gospel in perspective with day to day living. Most members reported that they would repeat the study with their families each night. Aspects of understanding economy often led to a better understanding of biblical concepts and vice versa.

Linked to savings, training was a practical hands-on approach to managing money and using it to start and grow microbusinesses. Principles of business were identified by practical application, extracted and used to develop business plans for the income, generating ideas developed by the individuals as well as the businesses-in-a-box ideas, presented by AHB.

Other advantages of the group structure included the purchasing of low-cost inputs for the businesses-in-a-box, because they could be bought in bulk and the combined access to market. The greatest benefit, however, was the access to credit that the groups provided. Members could borrow from the group to start micro-businesses, and this resulted in a flurry of economic activity in communities of previously dormant members, locked into a state of dependency.

#### **Effectiveness of training**

Key to successful training has been the enabling effect of self-selection and the ABCD methodology. Members are incentivised to try, because their rewards are immediate, tangible and practical. Using materials available to them such as scrap, natural resources or recycled waste, members realised that they did not need to sit waiting for handouts, they could change their lives with what they had. Assets in ABCD are identified as gifts and talents, or abilities that the individual or family might possess or develop as well as the resources available to them (Mathews 2013). Training therefore has been more of an enabling process where participants are practically able to make the equipment they need and use it effectively to change their lives.

#### Micro-enterprise

The methods of micro-enterprise training have succeeded in both enabling members to start income generating activities as well as manage the businesses-in-a-box according to basic business principles that enable profit generation. It has been critical to develop micro-enterprises as opposed to enterprises of scale. Micro-enterprises do not need capital expenditure due to the ABCD approach. Members collect and build their own equipment, then borrow money from their group for their start-up operating costs. An example is where a member builds a chicken enclosure and brooder, and borrows R350 for 12 day-old-chicks, 10 kg starter feed, 20 kg grower feed, 10 kg finisher feed and a packet of vitamins. The chicks are grown for six weeks and sold for around R800. The loan (and interest) is repaid, profiting the member R415.

#### Micro-franchising

Micro-franchising has been fundamental in enabling successful training, logistics and technical support, access to market and share in value chain profits. The main benefit of micro-franchising has been micro-enterprise replication. By offering businesses-in-a-box solutions as part of the micro-franchising, members have been enabled to be more productive in production of food. In addition, they often have been enabled to generate additional income from production. The methods are not new expensive methods requiring substantial capital, but rather more productive efficient ways of producing the same produce that is already being produced. For example, Zulu hens are trained to sleep and lay in mobile enclosures, and fed layer feed to produce eggs for personal consumption and for sale. Selling eggs is encouraged, even if it simply covers the costs of the layer feed. A 10-hen business can generate a profit of R225 per month.

The second biggest advantage of franchising, is the access to market. An example is how AHB collects all the honey produced by the members and sells it through Peels Honey (2019). Peels not only pay for the honey on receipt, but they also give 50% of the profit back. During 2018 the price paid for honey was R50 per kg and the profit share was about R25. This is illustrated in Figure 3. This enabled the family members, the micro-franchisees, to earn R46.25 per kg from the base price, and R7.50 per kg from the profit share. It enabled the group coordinators, the micro-franchisors, to earn R1.25 per kg from the base price and R2.50 per kg from

the profit share. In the expansion plan, the facilitators, social franchisees, will earn R1.25 per kg from the base price and R12.50 per kg from the profit share, and the social franchisor, R1.25 per kg from the base price and R2.50 per kg from the profit share. This structure of sharing and incentives enables the micro-franchising to be sustainable, fair, incentivised at all levels, and achieve the desired impact of sustainable poverty alleviation.

Social franchising will be used for replication and expansion of the project, by training and equipping young men as facilitators and leaders who will replicate the micro-franchise model in other areas. These young leaders will be trained how to manage 20 to 30 groups of 20 people (family representatives) each. They will also be trained in the Explore Correspondence Course (George Whitefield College 2019).

Because of the group forming nature of franchising (where groups of families who are walking distance from their meeting venue, gather on a regular basis), franchising is not only an excellent structure for economic transformation, but also provides a practical platform for evangelism and discipleship. It is this physical and spiritual character of the transformation that led the authors to believe that this method of mission is integral.

#### **Conclusion**

The sustainability method of this project – micro-franchising for Mission – has been successful on various levels due to the development, testing and implementing of some interlinking approaches. The overall approach has been integral or holistic in two ways: (1) proclamation and demonstration (Samuel 2018) – it has been approached from a biblical perspective of the integration of word and deed where physical witness has played a major role in the acceptance and adoption of proclamation witness; and (2) instead of just focusing on one activity, several connecting and supporting activities make up the benefits of belonging to the project. Beekeeping, as a core activity, enabled self-awareness and thereby positive transformation through the construction of beekeeping equipment from scrap, and self-confidence that comes from working with bees.

Transformation of community came from the groups of transformed individuals learning to work together to save and manage corporate money. These groups firstly became community stokvels or banks, then farmers associations and then micro-churches. They learnt to function in a similar way to Calvin's Geneva Church (Haykin & Robinson Sr 2014; Labuschagne 2009).

The sequence of events combined with the three biblical attributes of hope, faith and love enabled transformation to occur. The support mechanisms and incentives of franchising enable self-sustainability and continuation of the project. The sequence is experienced by a member in the following way: (1) Hear about training (usually through word of mouth); (2) attend training at a venue that is walking distance from

your home; (3) realise that there are no handouts, but demonstration of commitment can lead to membership; (4) realise that you can do it with what you have; (5) learn the gospel message of salvation; (6) realise what dependency on Christ (and not on other humans) means; (7) immediately see the work of your hands and start to understand the enabling freedom offered in Christ; (8) seek wisdom because you have experienced hope and liberty; (9) involve your whole family; (10) get involved, share and benefit with and for your community; and (11) share, witness and proclaim out of gratitude and a genuine concern for others.

Faith, hope and love were learnt, contextualised and demonstrated as witness, proclamation in the understanding and application of the gospel message and in integral and missional involvement therein – all to the ultimate goal: to bring all glory to God.

### Acknowledgement

#### **Competing interest**

The authors have declared that no competing interest exist.

#### Authors' contributions

P.J.B. acted as study leader, provided material for in-depth theological reflection; G.S. was the field researcher, gathering and analysing statistical data.

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#### Data availability statement

Data sharing is not applicable to this article as no new data were created or analysed in this study.

#### Disclaimer

The views and opinions expressed in this article are those of the authors and do not necessarily reflect the official policy or position of any affiliated agency of the authors.

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Appendices starts on the next page  $\Rightarrow$ 

## **Appendix 1**

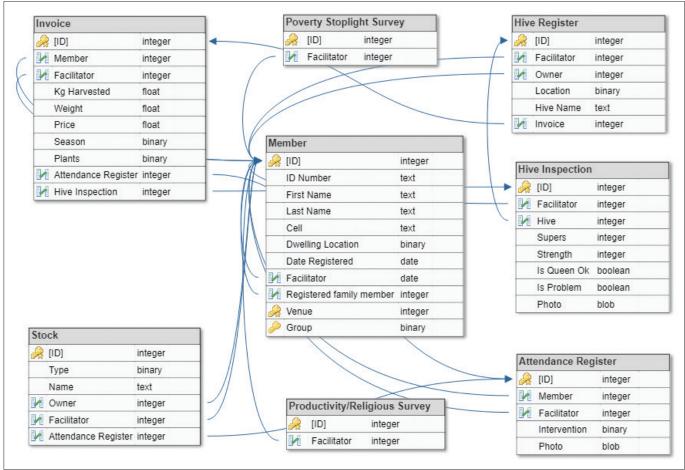


FIGURE 1-A1:The impact app map.

### **Appendix 2**

The Impact app map - Poverty stoplight survey poverty stoplight

- 1. Income/earnings above the poverty line
- 2. Stable employment and income sources
- 3. Access to credit facilities
- 4. Family savings
- 5. Personal identification (ID books)
- 6. Access to drinking water
- 7. Access to quality health care centre
- 8. Nutrition
- 9. Personal hygiene
- 10. Physical health
- 11. Vaccinations
- 12. Sexual health and family planning
- 13. Parenting
- 14. Garbage disposal
- 15. Unpolluted environment
- 16. Alcohol and drugs
- 17. Legal property rights
- 18. Home structure
- 19. Sanitation and sewerage
- 20. Electricity
- 21. Refrigerator and household appliances
- 22. Separate bedrooms
- 23. Stove and kitchen
- 24. Basic household standards
- 25. Regular means of transport
- 26. Distance and time to work
- 27. Security
- 28. Clothing
- 29. Literacy in English
- 30. Children enrolled in school until grade 12
- 31. Access to quality education
- 32. School transportation, supplies, uniforms and books
- 33. Knowledge and skills to generate income
- 34. Capacity to budget and plan
- 35. Social networks and participation in self-help or support groups
- 36. Access to information and means to communicate
- 37. Entertainment and recreation
- 38. Cultural traditions and heritage
- 39. Respect for other cultures
- 40. Awareness of human rights (for children, disabled people, women and the elderly)
- 41. Influence on the public sector
- 42. Ability to solve problems and conflicts
- 43. Registered to vote and votes in elections
- 44. Awareness of needs: life map and personal goals
- 45. Self-confidence and self-esteem
- 46. Moral values and conscience
- 47. Awareness of own and other people's emotions
- 48. Appreciation of nature and beauty
- 49. Violence against vulnerable people
- 50. Entrepreneurial spirit and motivation

## **Appendix 3**

The Impact app map – Productivity productivity / religion survey

- 1. Highest school level
- 2. Drivers licence
- Keeping poultry
- 4. Poultry for meat
- 5. Poultry for eggs
- 6. Selling eggs
- 7. Selling poultry meat
- 8. Growing vegetables
- 9. Tower gardening
- 10. Selling vegetables
- 11. Growing fruit
- 12. Selling fruit
- 13. Growing timber
- 14. Timber harvest years
- 15. Selling timber
- 16. Keeping bees
- 17. Selling honey
- 18. Number of hives
- 19. Number of hives with bees
- 20. Harvested honey
- 21. Sold honey to AHB before
- 22. Buy honey agreement with AHB
- 23. Want to sign Buy honey agreement with AHB
- 24. Do you have hives with frames
- 25. Do you use protective clothing when beekeeping
- 26. Do you use a smoker when beekeeping
- 27. Do you leave honey for the bees after harvesting
- 28. Do you use a sterilised food grade bucket when harvesting
- 29. Do you manage your brood
- 30. Do you keep apiaries small enough to produce honey
- 31. Do you keep apiaries in areas where there is food for the bees
- 32. Do you protect your hives from vandals/thieves
- 33. Do you protect your hives from fire
- 34. Do you protect your hives from ants
- 35. Do you protect your hives from honey badgers

## **Appendix 4**

The Impact app map - Christian survey

- What religion are you
- 2. Name of church
- Name of pastor
- 4. Cell number of pastor
- 5. Do you own your own Bible
- 6. What language do you prefer for reading the Bible in
- 7. What do you think of when you hear the name Jesus Christ
- 8. What is sin
- 9. Can your sins be forgiven
- 10. How are your sins forgiven
- 11. How frequently do you attend church activities (services)
- 12. How frequently do you pray
- 13. How often do you read the Bible

## **Appendix 5**

The Impact app map – Stock survey stock

- 1. Flatpack
- 2. Bibles
- 3. Catechism
- 4. Manual
- 5. Booklet

### Appendix 6

The Impact app map – Interventions survey interventions

- 1. Level 1
- 2. Level 2
- 3. Level 3
- 4. Saving training
- 5. Sandwich business
- 6. Business plan
- 7. Meat chicken plan
- 8. Meat chicken brooder
- 9. Meat chicken hok
- 10. Meat chicken visit
- 11. Egg chicken plan
- 12. Egg chicken hok
- 13. Egg chicken visit
- 14. Seedling shelf
- 15. Tower garden
- 16. Liquid manure
- 17. Fruit tree
- 18. Veggie/Fruit visit
- 19. Hive visit
- 20. Buy honey
- 21. Meeting
- 22. Savings training
- 23. Savings meeting
- 24. Other